Lambton Kent District School Board

REGULATION NO:. R-AD-146-26

REGULATIONS

SUBJECT: Trustee Honoraria

1. The honorarium for a Trustee of the Board in respect of each year of their term of office shall be determined in accordance with Ontario Regulation 320/26. The First Nation Trustee will receive the same honorarium as an elected Trustee.

1.1 Transitional Year
For the year beginning November 15, 2025 and ending November 14, 2026, the Board shall pay each member an honorarium determined under Ontario Regulation 357/06 and the Board's policy, as they read on September 21, 2026.

1.2 Member Amount
For each year of a term of office beginning on or after November 15, 2026, the amount paid to each member of the Board, including the Chair and Vice-Chair, shall be the lesser of:

(a) $9,000.00; and

(b) the total of the base amount and enrolment amount determined by the Board for its members for the 2025-2026 year under Ontario Regulation 357/06 and the Board's policy, as they read on September 21, 2026.

1.3 Chair Amount
The amount paid to the Chair of the Board shall be the member amount under section 1.2 plus $1,000.00.

1.4 Vice-Chair Amount
The amount paid to the Vice-Chair of the Board shall be the member amount under section 1.2 plus $500.00.

1.5 Honorarium Policy and Publication
On or before October 15 in the year in which a term of office begins, the Board shall establish a policy setting out the honorarium amounts to be paid to members, the Chair and the Vice-Chair during the term of office, and shall publish the policy on the Board's website.

By November 16 in each year, beginning in November 2027, the Board shall publish on its website the honorarium paid to each member for the preceding year of the member's term of office. The amount shall remain on the website for the member's entire term of office.

1.6 Service for a Partial Year

The honorarium paid to a Board member who serves for a partial year shall be prorated according to the time served during the year of the term of office.

1.7 Reduction for Breach of the Code of Conduct

The maximum reduction from a member's honorarium for a breach of the Board's code of conduct is 25 per cent of the amount the Board would otherwise pay to the member for the year of the term of office in which the breach occurred.

1.8 Board Subject to a Vesting Order

If the Board is subject to a vesting order made or deemed to be made under subsection 230.3 (1) of the Education Act, the Minister or a person appointed under subsection 230.15 (2) of the Act may, while the Board is subject to the vesting order, reduce the honorarium amount for members or determine that an honorarium will not be paid to members.

Implementation Date:	October 24, 2006
Revised:	November 28, 2006, September 28, 2010, September 23, 2014, September 11, 2018, September 13, 2022, October 27, 2026
Reference:	Education Act *Ontario Regulation 320/26: Honoraria for Board Members*